



About Us

Cascade Hydro-Air is a Siemens Talon Certified Controls Integrator based in Seattle and Portland. Serving the Pacific Northwest for over 30 years, CHA has a proven track record of success. Our business success is driven by our ability to develop strong relationships with our clients by understanding their needs and requirements. Our team possesses extensive knowledge of all aspects of controls project implementation. From engineering design to field installations, our team plans and implements projects balancing industry standards, client project requirements and efficiency, without compromising safety or the environment.

Our success as an organization is dependent on our empowered team. We provide opportunity to our employees in a variety of areas to gain a depth and breadth of experience, embrace talent with new ideas and are committed to a culture of work and life balance.

Job Details

Job Title: Controls Engineer

Number of Openings: 1

Job Type: Permanent

Salary Range: \$70,000 to \$90,000/annually

Years of Related Experience: 7-15

Location: Portland, OR

Application Deadline: Until Filled

Position Summary

Cascade Hydro Air is looking for an individual that has solid experience and a background as a Controls Engineer. The Controls Engineer will provide leadership within their assigned projects, ensuring strong execution from design through to completion. The position requires a strong understanding of commercial/industrial HVAC as well as the controls methodologies. The position will involve early project engagement at kick-off, engineering and programming of the systems, interfacing with the installation teams and commissioning and turn-over support. The role is client facing and requires an individual with strong client relations skills and a desire to provide top quality project execution. The successful candidate will be expected to work with project managers to meet budget expectations on projects and adhere to all company policies and procedures.

Responsibilities include but are not limited to:

- Supporting project scoping, estimating, scheduling, status reporting, contract administration, and closeout
- Controls engineering and programming.
- Status reporting to project managers/leads.
- Installation and setup of IT network equipment.
- Interfacing with client IT teams.
- System check-outs to ensure operability.
- Point checks for systems.

- Develop and turnover O&M manuals.
- Document testing procedures and results.
- Manage site operations training.
- Manage project close-out including all turnovers, as-builts, warranty and on-going support requirements.
- Work with our engineering team to identify value engineering items that will provide benefit to both the client and CHA.
- Identify and report on risks early, and work with the project team to develop solutions and mitigations.
- Identify opportunities for improvements on projects for both current and future consideration.
- Work closely with clients to ensure their needs are being met.
- Provide weekly reporting to Business Unit Manager on key performance metrics.
- Work with Business Development and Management teams keeping them informed of industry trends, client initiatives, and market conditions.
- Provide insights and initiatives to improve business performance and metrics.
- Support and provide input on both short-term and long-term business planning.

Our Ideal Candidate

You are a self-motivated and driven individual who values a quality product and understands the requirements of strong client relationships. You are a team player with a can-do attitude who always strives to improve the work and individuals around you.

- Bachelor of Science or Technical degree, or equivalent work experience, in Computer Science or Electrical/Mechanical building systems.
- Strong self-starter with excellent time management skills.
- Well organized and able to work independently.
- An overarching desire to provide the very best for our clients.
- A strong leader who can work well with inter-company teams to reach the goals of the organization.
- Tridium Niagara R2, AX and N4 certified.
- Experience with Siemens Talon BACnet preferred; additional system experience will be an asset.
- Strong computer skills and a good understanding of the Microsoft Office suite of products.
- Valid driver's license and a clean driving record.

We Offer

- Health Benefits Plan
- Paid Vacation
- Paid Holidays
- Training Opportunities

Application Instructions

Cascade Hydro-Air is an equal opportunity employer. Positions are filled by means of open competition where the selection is based on job-related skills, training, experience and suitability. Final candidates will be asked to provide references; the results of the reference check must be acceptable to Cascade Hydro-Air.

We thank all applicants in advance; however, only individuals selected for interviews will be contacted.

Cascade Hydro-Air accepts resumes via online application at <http://cascadehydroair.com/careers/>